



Reconciliation SA Inc.
2020/2021 ANNUAL REVIEW

Acknowledgement of Country

Reconciliation SA acknowledges the Traditional Custodians of the Country throughout South Australia and recognises their continuing connection to land and waters.

We pay our respects to the diversity of cultures; significance of contributions and to Elders past, present and emerging.

Ngadlu tampinhi Kurna miyurna yaitya yarta-mathanya Wama Tarntanyaku, ngadluku piipawarpulayi kuu Kurna yartangka tikanthi.

We acknowledge the Kurna people of the Adelaide Plains as the Traditional Owners of the land on which our office sits.

From the Leadership Team

As a leadership team, we are immensely proud of the work Reconciliation SA continues to undertake across SA. Especially during the second year of uncertainty around the COVID19 pandemic, and the challenges in operating a small not-for-profit, with increasing demand for our support.

We have experienced a growth in requests to engage with individual organisations reconciliation journey's. The SA communities desire to be involved in our work at a state and national level is heartening. This growth in support is an affirmation, that the work undertaken in previous years, has laid a solid foundation for the plans we have ahead in 2022, our 20th anniversary year.

We have continued to build upon our work around the Uluru Statement from the Heart, Reconciliation Action Plan (RAP) engagement, school based engagement and race relation advocacy. With these areas gaining the most momentum over this reporting period.

We are proud of the work the Board has undertaken with the finalisation and implementation of both the Reconciliation SA Constitution and our own Innovate RAP. As the first state based reconciliation council to embark on this journey, we are excited to see what new opportunities lay ahead as we begin to build upon - not only the wider reconciliation movement - but strengthening cultural integrity of our own organisation.

We would like to extend our thanks and appreciation to all those who have played a role in another successful year. As members based grass roots organisation we rely on the commitment, energy and financial support of many partners, we are truly grateful for your active participation.

To Board members, we would like to thank you for your tireless work and commitment to attending meetings, events and 'calls-to-action'. Our thanks to the outgoing Board members who completed and transitioned out under the new Constitution at the 2020 AGM: Ms Vicky Welgraven, Mr Greg Franks, Mr Ivan Copley, Ms Lauren Jew, Mr Joel Bayliss, Mr Shouwn Oosting, Mr Eddie Hughes MP and Mr Steve Murray MP your contribution and commitment to Reconciliation SA has been so very important. We also welcomed Ms Stephanie Miller, Mr Duncan Langford and Mr Anthony Rologas to the Reconciliation SA Board.

A special thanks to staff who worked tirelessly to bring our events and activities to the SA community and ensure we remain connected through these uncertain times.

Finally, thank you to our members, who always play an important role in how we set the direction for the organisation and support the ultimate goal of a reconciled South Australia.

We look forward to what we can achieve over the next 12 months.

Sincerely,

Your leadership team

*Professor Peter Buckskin, FACE, Co-Chair
Commissioner Helen Connolly, Co-Chair
Ms Shona Reid, Chief Executive Officer*



Five Dimension

When exploring reconciliation, we often condense its meaning into a singular form of relationships, whether that be building relationships or strengthening relationships between First Nation peoples and the wider Australian community. It is, however, far more complex than this and it is important to look in greater detail to what it means when we refer to 'reconciliation' as a process or destination.

In 2016, 25 years after the formation of the Council for Aboriginal Reconciliation and the start of the formal reconciliation process, Reconciliation Australia provided some guidance to what this deeper level of understanding might be, whilst acknowledging many people bring different ideas to the table, Reconciliation Australia has identified five interrelated dimensions to measure reconciliation: race relations; equality and equity; institutional integrity; unity; and historical acceptance.

In providing this Annual Review we have sought to follow these dimensions and report to our members and community on our work during the 2020/2021 financial year.

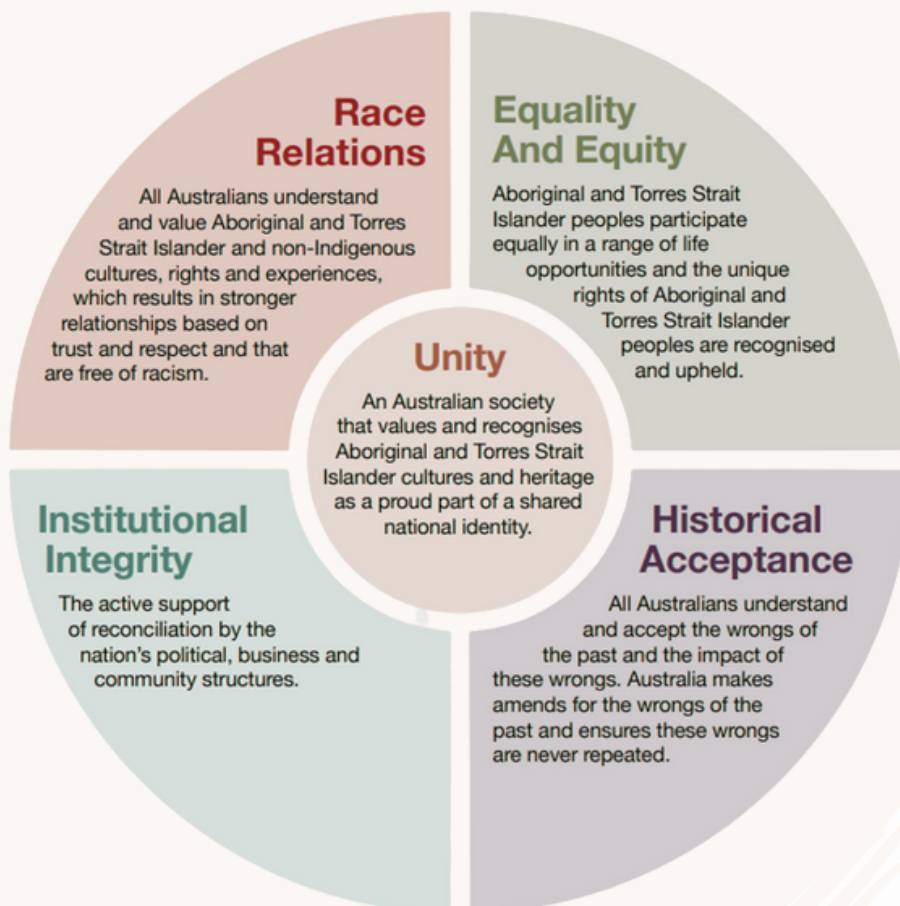


Image Credit: Reconciliation Australia 2016

Milestones

288

Reconciliation SA Members

Including:

- 30 Gold members
- 26 Silver members
- 52 Bronze members
- 180 Individual members

9,563

Media Engagements

including:

- 7,021 total followers on Facebook, Twitter & LinkedIn
- 2,542 newsletter subscribers

with a total reach of **115,146** people across Facebook, Twitter & LinkedIn

825

Schools & Teachers

for:

- Reconciliation Education Quarterly Newsletter
- Reconciliation Education Lesson Plans
- Education updates

81

Volunteers & Students

including:

- 67 events based
- 4 Student placement (Law, Arts, Social Work and International Development)
- 300 placement hours
- 2 student research report
- 26 Corporate volunteers
- 6 events supported by volunteers

107

RAP Activities

Including:

- 100 x RAP development meetings with SA and NT members & non-members
- 5 x RAP consultancies (with a total of 27 workshops)
- 2 x Information Development Workshop

27

Workshops & Engagement Opportunities

Including:

- First Nation Voice to Parliament: How to use YOUR voice (members & non-members), 28 guests
- 15 x Narragunnawali: Reconciliation in Education Workshops
- 2 x Local Government: RING Workshops
- 2 x Responding to Racism in the Workplace Workshops
- 1 Community Congress
- Annual General Meeting, 23 attendees
- Special General Meeting, 153 attendees
- Reconciliation in education Webinar: Adding value to your learning, 121 attendees
- Lets Get Moving for Reconciliation, 134 attendees
- Schools Film Competition
- Aboriginal and Torres Strait Islander Children's Day Competition, 121 participants

3

Premier Events

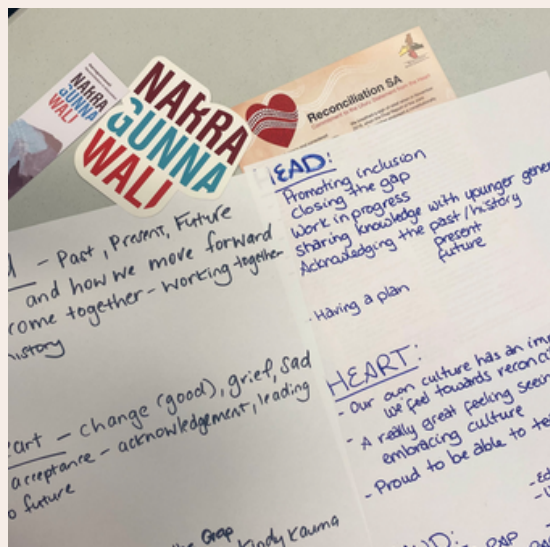
Including:

- National Apology to the Stolen Generation Breakfast, 1300 attendees
- National Reconciliation Week Breakfast, 1780 attendees
- Aboriginal Veterans Commemorative Service, 150 guests



Equality & Equity

Our Strategic Focus ~ We seek a State where First Nation rights are upheld, and all First Nation people can participate and equally experience positive social and economic opportunities



Our Work

Reconciliation in Education

Reconciliation SA in partnership with Reconciliation Australia supported the promotion and engagement of schools and teachers in the *Narragunawali: Reconciliation in Education* program across SA.

Narragunawali supports all schools and early learning services in Australia to develop environments that foster a high level of knowledge and pride in First Nation histories, cultures and contributions.

Reconciliation SA supported this by holding 60 face to face workshops and 3 online sessions that:

- outlined the work of the *Narragunawali: Reconciliation in Education* program
- upskilled professionals in use of the *Narragunawali* online platform
- promoted the support *Narragunawali* provides in guiding practical ways to introduce meaningful reconciliation initiatives in the classroom, around the school and with the community.

Through the *Narragunawali* platform, schools and early learning services can develop a RAP, and teachers and educators can access professional learning and curriculum resources to support the implementation of reconciliation initiatives.

Despite COVID19 hampering efforts to get into schools in the early part of the reporting period, we forged ahead with an estimated 450 educators, teachers and leaders engaged in shared reconciliation work across schooling sites.

Education: Industry Network Group

The *Education: Reconciliation Industry Networking Group (RING)* has been an initiative of Reconciliation SA for many years, with its origins being a subcommittee of the Reconciliation SA Board. The aim of this network is to bring all education sectors around the table to learn from each other, build capacity together and find opportunities to partner in reconciliation activities.

The Education RING strengthened this year by bringing several new members across the tertiary sector into the network.

This reporting period we embedded the idea of a "Spotlight Sessions" into the meetings, which provided the sector with a guest speaker to talk through common matters of interest. We held 4 meetings, with two additional special focus gatherings. These included:

- Bringing Culture into the Classroom, resulting in leaders informed of protocols for engagement and remuneration of community teachers/ educators.
- 2020 RAP Barometer results and the State of Reconciliation Australia 2021 reports with presentation from Reconciliation Australia, resulting in greater engagement in national reconciliation movement.
- Racism in the classroom, resulting in a sub-committee being formed to look at a Racism in the Classroom and Staffroom toolkit.
- Cultural Competence for Teachers with presentation from Australian Institute for Teachers and School Leadership, resulting in members attending a larger forum to advocate for cultural competence across South Australian education sector.
- Aboriginal Perspectives in the Australian Curriculum (Department for Education), resulted in stronger networks and sharing of resources in the sector.
- Changes to the Australian Curriculum, specifically looking at Aboriginal and Torres Strait Islander Histories and Cultures presented by the Australian Curriculum, Assessment and Reporting Authority, resulting in members of the group providing feedback on the changes and submitting responses.

Lesson Plans

As an initial response to COVID19 gathering restrictions on community facing work, Reconciliation SA began developing SA based lesson plans to keep reconciliation as a priority for sites and assist in our remote support to schools.

This reporting period we have released 7 lesson plans:

- First Nations languages
- NAIDOC (National Aboriginal and Islander Day Observance Committee) week
- Aboriginal and Torres Strait Islander Children's Day
- Deadly differences
- Stereotypes
- Fairness and equity
- Uluru Statement from the Heart

Lesson plans have supported teachers to include First Nation histories and cultures in their curriculum planning.

Education Communications

As part of our role in advocating and providing information, Reconciliation SA have been releasing Education Newsletters quarterly to thousands of teachers across SA (regional, remote and metropolitan areas). These newsletters promote the:

- local and national work of reconciliation in education
- latest curriculum information related to First Nation matters of interest
- local news, schools' successes and opportunities

This type of communications provides opportunities for Reconciliation SA to extend its networks, engage the education sector further and provide practical support to teachers, educators and the schooling community.

Education Activities Grant Program

The *Reconciliation Education Activities Grants program* was launched in April 2021.

Reconciliation SA in partnership with the Department for Education, Association of Independent Schools SA, Catholic Education South Australia, Gowrie SA, South Australian Aboriginal Training and Education Consultative Council, SA Power Networks and The Wyatt Trust offered a Reconciliation Grants Program that enabled schools, kindergartens and early childhood settings to apply for grants to extend their work in achieving reconciliation in their own education community and beyond.

This grants program is offered over the 2021 calendar year, so at the time of this reporting period, the following grants were approved:

- Gleeson College for a mural
- St Ignatius College Senior School for a Welcome to Country and Kurna cooking experience
- St Michaels Lutheran School for a reconciliation community day
- St Peters Lutheran School for a mural
- Salisbury Park Primary School for an Aboriginal and Torres Strait Islander garden project
- Karrendi Primary School for a cultural awareness day
- Noarlunga Downs Primary School to engage Tal-Kin-Jeri dance group
- St Leonards Primary school for a mural
- Sturt Street Children's centre for two small murals
- Blackwood High School to support reconciliation week activities.

Reconciliation SA looks forward to being able to share the full 2021 year of grants, which provides great insight into the work of schools across SA.

Aboriginal & Torres Strait Islander Children's Day

The Reconciliation SA Aboriginal and Torres Strait Islander Children's Day Artwork Competition aligned with the 2020 theme of:

'We are the Elders of tomorrow, hear our voice.'

The competition was aimed at promoting

1. The voices of Aboriginal children and young people
2. Aboriginal children and young people as future leaders
3. The strength of Aboriginal culture
4. The importance of connection to culture

This competition was open to all children across South Australia and was split into free art and colouring-in sheet sections to cater for age-appropriate engagement.

Reconciliation SA engaged Ms Karen Briggs to design an original colouring-in sheet for all schools and children to access as part of the colouring-in category.

Winners of this competition received various prizes including: posters of their artwork, water bottles, puzzles with their artwork and iPads.

This competition was only possible through the generous sponsorship from the South Australian Department of Child Protection.

Justice Re-Investment

Justice Reinvestment SA (JRSA) (Co-chaired by Hon Dr Robyn Layton AO QC and Shona Reid) is a coalition of individuals and organisations working together to assist communities and policy-makers to implement approaches to justice that tackle the root causes of crime using Aboriginal community-led approaches.

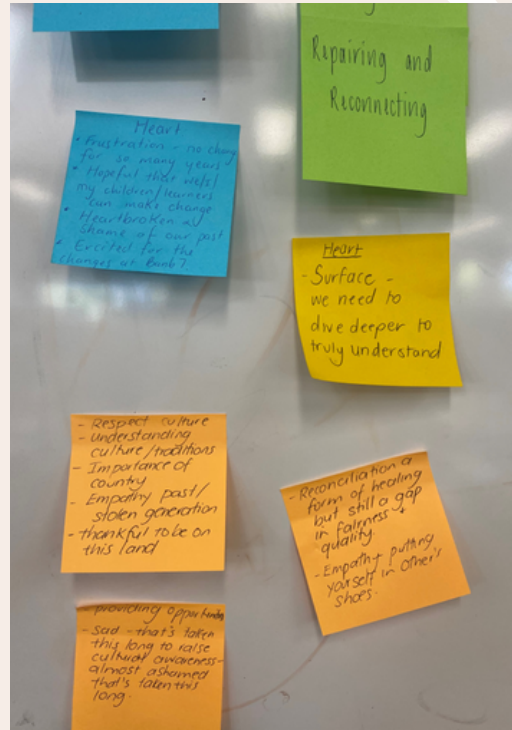
2021 has been a great year for the partnership between JRSA, the Tiraapendi Wodli Aboriginal leadership and Red Cross. At the launch of the Tiraapendi Wodli Hub (Port Adelaide) in July, Premier Marshall and Minister Lensink announced a commitment of funding for a further 2 years.

The Hub is a place where a small team of paid and volunteer Aboriginal community advocates 'walk alongside' an increasing number of individuals and families to ensure they are well supported to access the services they need.



Race Relations

Our Strategic Focus ~ We seek a State free of racism, where relationship between all Australians are respectful of cultures, rights and experiences



Our Work

Like Me Like You

In 2017, Reconciliation SA successfully secured funding through Fund My Community resources from the then Department of Communities and Social Inclusion (DCSI) to develop an anti-racism education program targeted at younger students. *ActNow Theatre* was again engaged to support this work within the schooling environment.

Like me Like you is an hour long session, provided by ActNow Theatre, within the school where it encourages students to participate in a variety of drama activities: song, dance, live performance, puppetry and discussion. It introduces the concepts of similarity and differences, diversity, and interpersonal racism through developmentally appropriate discussions and interactions.

A core part of this program is the delivery of pre and post professional development provided by Reconciliation SA to the participating schools teaching staff. This further supports the ongoing learning and development of reconciliation within the schooling environment.

Like me Like you was presented in a smaller scale model in 2020, with 5 schools participating. Schools had positive feedback on the experience, particularly on the pre and post workshops that support the teacher learning prior to the performance.

The majority of the Like me Like you program was rolled out early 2021, with a record number of interested primary schools submitting an expression of interest.

11 schools registered to participate in the program including 2 regional sites. 9 sites had completed the pre workshop and the performance, with 2 scheduled for the new financial year. Schools included:

- Port Augusta West Primary School
- Victor Harbour Primary School
- Seacliff Primary School
- Oceanview College
- Brighton Primary School
- Kaurna Plains Primary School
- Kidman Park Primary School

- Kilkenny Primary School
- Brompton Primary School
- Playford Primary School
- Blair Athol Primary School

Generation of Change

Generation of Change supports students in years 7-12 and their teachers to explore their ability to respond to racism, empowering the development of skills through education. *Generation of Change* aims to achieve these objectives through discussions surrounding cultural safety, racism and the lived experiences of individuals and their communities. Reconciliation SA works closely with *ActNow Theatre* in the design, development and implementation of this program. This program has been recognised nationally through the Human Rights Commission 'Racism Stops with Me Awards' in 2017 and 2018.

This program has been an ongoing with the Department for Education and in 2020/21 we made a few changes to support the changing environments and requirements of COVID19 major changes for the 2020 *Generation of Change* were:

1. adapting the delivery to an "on-site" model in response to COVID19 restrictions
2. roll-out of teacher professional learning workshops before and after the full-day event

Due to the impact of COVID19 less than half the usual funded deliveries were realised, resulting in a decrease in the numbers of students attending (approximately 300 students from four schools). The final rescheduled delivery (February 2021) reached an additional 98 students.

In addition to the Department for Education funded deliveries of *Generation of Change* in November 2020/February 2021, we also held two fee-paying deliveries to a further 300 students and around 25 teachers. One Community Congress event was also provided in February to approximately 30 members of the public.

Excitingly, Reconciliation SA has secured a three-year funding contract with the Department for Education to continue roll-out of this significant anti-racism education program to the public education sector.

Anti-Racism Toolkit

Reconciliation SA began working on an anti-racism toolkit for all education settings based on feedback from the Reconciliation Industry Networking Group for education.

Conversations about racism increased in 2020 for several reasons, including the pandemic, events that occurred in the USA, protests in Australia and student access to information online.

It was clear that a resource was needed to support educators and teachers to confidently respond to racism within the schooling environment.

Reconciliation SA engaged with primary and secondary experts, along with the Commissioner for Aboriginal Children and Young people, Department for Education and students.

The tool kit explores:

- the concept of race
- how race is constructed within the education ecosystem
- interpersonal and structural racism
- navigating conversations in the classroom
- challenging conversation in the staffroom

The toolkit is currently being tested in some school sites and is anticipated to be released in 2022.

Racism in Sports

Reconciliation SA were engaged more regularly during this reporting period to support small sporting clubs and leagues to learn about and build confidence in dealing within instances of racism within their club and supporter network.

Reconciliation SA engaged with Sports SA to develop a partnership proposal to deliver both a 'Racism in Sports' and RAP awareness workshops for Sports SA members.

Despite not successful in a grant application with the Office for Recreation, Sport and Racing, Reconciliation SA and Sports SA are exploring opportunities to roll-out both these programs to sporting clubs across SA.

Reconciliation SA delivered an introduction to RAP program at Sports SA for interested members, during this reporting period, providing great opportunities for sporting associations and clubs to explore their capacity and ability to actively engage in the reconciliation space.

R2R in the Workplace

After a number of enquiries and requests for support, Reconciliation SA funded the development of a Racism in the Workplace program.

Reconciliation SA alongside *ActNow Theatre* developed a unique anti-racism program for the workplace that aims to support employees in a safe environment that adds value to their professional and personal lived experiences.

This program furthers our race relations portfolio, meets the needs of government, corporate and business sector requests for support. The program specially targets adults within the workforce and supports their:

- ability to unlearn and relearn about race relations in South Australia
- development of skills and aptitudes in being able to respond to interpersonal and institutional racism
- developed staff led strategies to address racism in the work environment.

Developed in early 2021 and underwent its first delivery in June 2021. Popularity of this program has seen bookings in to 2022.



Historical Acceptance

Our Strategic Focus: We seek a State where the relationships between all Australians are based on an understanding and acceptance of the wrongs of the past and their impact



Our Work

Anniversary of the National Apology to the Stolen Generation Breakfast

It was a privilege, once again to host the 2021 Annual Breakfast to commemorate the historical Apology to the Stolen Generation. The 2021 Apology Breakfast took place in the midst of the COVID19 pandemic, we were not quite sure if we could go ahead with this significant event. However, despite these circumstances, Reconciliation SA managed to provide seats for over 1,300 guests.

The morning saw the South Australian Premier, the Honourable Stephen Marshall talk to the importance of reflecting on the past and the resilience of First Nation communities during the pandemic. The breakfast also saw a stand out musical performance from Uncle Frank Yamma, who performed One More Spear, One Lonely Night, Ngura Watjilpa in a performance that wowed the audience.

Attendees were also heard from four Stolen Generation Survivors and a First Nations film maker who made a short documentary called "Unbreakable". The Q&A was facilitated by co-chair Peter Buckskin and featured Auntie Martha Watts, Auntie Jenni Caruso, Uncle Jacob Stengle, Uncle Alex Houthuysen (Hill) and Colleen Strangways.

Colonial Conflict

Reconciling with the Frontier: Accounting for Colonial Conflict, is a project based in the History Department of the University of Adelaide. This project is two years into a three year period, with the following partner organisations: South Australian Museum, the History Trust of South Australia, the State Library of South Australia, South Australian State Records, and Reconciliation SA.

The aim of this project is to capture as many accounts as possible of conflict between settlers and First Nation peoples in colonial South Australia, and to make this information widely available through a website and on-line 'Story Map'. It does not aim to find a single 'truth' of these events but to learn of and respect diverse community voices and perspectives.

The project draws on archival records of frontier conflict (such as court reports, newspaper accounts, settlers' diaries and reminiscences, government records including police and the Protector's correspondence). After completing this archival research, the research team will build a fuller record of these histories by hearing verbal accounts that have been passed down and remembered through the generations (by both First Nation and non-First Nation communities).

Aboriginal Veterans South Australia

Reconciliation SA is proud to support Aboriginal Veterans SA (AVSA), by providing secretarial support to this small group who give so much of their time, voluntarily, to advocate for the recognition, celebration and commemoration of Aboriginal Veterans in South Australia.

ANZAC Day Service

AVSA hosted an intimate ANZAC Day Gathering at the Aboriginal and Torres Strait Islander War Memorial (Torrens Parade Ground). We were joined by approximately 50 other attendees (in accordance with COVID-19 restrictions) to recognise and commemorate Aboriginal and Torres Strait Islander servicemen and servicewomen who served our country. We believe it is really important to understand the experience of Aboriginal and Torres Strait Islander servicemen and servicewomen, the commitment and the sacrifices they made, especially when many did not receive the acknowledgement due upon return.

Commemorative Service

The annual Aboriginal Veterans Commemorative Service, hosted over 150 guests from the SA community during Reconciliation Week. In honour, and remembrance of First Nation service men and women, guests lay wreaths and book tributes at the Aboriginal and Torres Strait Islander War Memorial. The event was followed by a small morning tea. Reconciliation SA was honoured to support the AVSA Committee to organise and deliver the event.

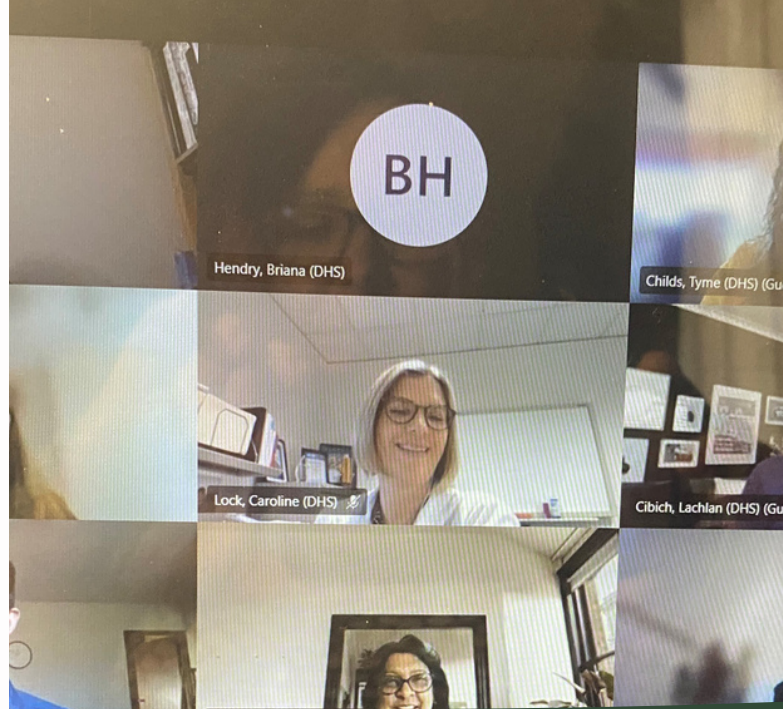
Survival Day

Survival Day 2021 provided an opportunity for Reconciliation SA to operate a stall at Tandanya National Aboriginal Cultural Institute. The Reconciliation SA team and board members spent the day volunteering their time to promote both Reconciliation SA activities, Narragunnawali as well as the Uluru Statement from the Heart.

The day was made extra special by the giving away of native seeds in soil, which were donated by Blackwood Seeds, located in Inman Valley.

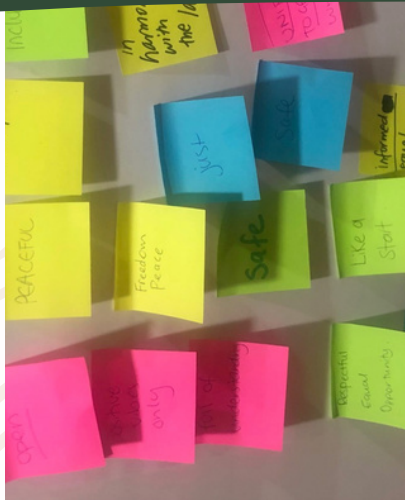
Australia Day - Truth-telling

Reconciliation SA was excited to provide sponsorship to bring Mr Stan Grant to SA as the keynote for the Australia Day luncheon, providing an opportunity for a new group of South Australian's to hear about the complexities around Australia Day and how it impacts First Nation peoples today.



Institutional Integrity

Our Strategic Focus: We seek a State where the principles of reconciliation underpin political, business and community structures



Our Work

National RAP Conference

Reconciliation SA were excited to again attend the Reconciliation Australia's third national RAP conference. It was a completely online experience, with information, actions and networking.

The conference was a call to take action for lasting change. The sessions, framed by the five dimensions of reconciliation, covered the following themes:

- State of Reconciliation
- Importance of Truth Telling
- Action against racism

During the conference we :

- heard from Aboriginal and Torres Strait Islander leaders
- learnt from RAP partner experiences, achievements and challenges
- connected to peers and the wider RAP network
- participated in action setting workshops

Supporting RAPs across SA

In efforts to increase the reach of RAPs and to provide additional income to support the promotion and engagement in the reconciliation movement, Reconciliation SA has developed a robust and successful RAP Consultancy Framework to support organisations.

Activities include:

- co-designing the consultancy methodology with organisations
- engagement through workshops, surveys and interviews
- connecting with First Nation communities
- presentations to decision makers on RAP deliverables
- Reconciliation partnership exploration and brokerage, and
- production of a completed RAP (non-graphics)

This consultancy enables organisations to access Reconciliation SA's knowledge, skills and partnerships to assist in the development and implementation of their own RAPs. During the last reporting period Reconciliation SA started and/or completed 5 consultancies.

In addition, Reconciliation SA presented at Reconciliation Australia held workshops in SA and also hosted member only and community wide sessions on RAP development and RAP implementation workshops (both online and face to face).

Local Government Engagement

Through support from the South Australian Parliament and the National Indigenous Australians Agency, Reconciliation SA has partnered with the Local Government Association to support the increase of First Nation Voice in Local Government.

The project pursues four core objectives:

- Promote and engage Local Government bodies in reconciliation, including opportunities to participate in the Reconciliation Action Plan program
- Increase the representation of First Nations people on councils in South Australia
- Increase the engagement of First Nations people and communities with councils including elections, decision making and service delivery
- Ensure the council environments are culturally safe environments

As local government elections are due in late 2022, it is envisaged that this partnership will support inclusivity of First Nation peoples in these important processes.

VOICE Submission

Reconciliation SA continues to advocate at a federal and state level to ensure that the opportunity for a constitutionally enshrined VOICE is not lost. We advocated for the Voice to Parliament is not lost.

Reconciliation SA through its diverse community membership and support from many South Australians seeks to bring this state together to respect the rights, values, lands, waters, and heritage of First Nation peoples and provide justice and equity for all.

Reconciliation SA provided a submission to the National Indigenous Australians Agency: Indigenous Voice Proposal, which provides an argument for 'a Voice to the Parliament that is protected by the Australian Constitution' and supported by all Australians voting 'Yes' at a referendum.

Access to this submission is on Reconciliation SA website, it has also been shared with the Co-Design Committee and the Australian Reconciliation Network.

Strengthening our accountability

Over the past few years, the Reconciliation SA Board has embarked on a journey of modernising and professionalising the organisation.

In the last reporting period this included creating a new strategic directions plan, developing new sustainable sources of income, revamping operational practices, becoming more 'tech-savvy' and doing all we can to contribute to the Reconciliation movement in SA.

This reporting period we focussed on strengthening our governance with a new constitution, supporting the onboarding of new skill based directors, transitioning from MYOB to Xero accounting system, out sourcing Reconciliation SAs bookkeeping and increasing our First Nation business procurement.

Reconciliation SA Constitution

Reconciliation SA with the kind assistance of Mr Kim Cheater, Partner and Co-Chair National Reconciliation Governance Committee, PricewaterhouseCooper, undertook a review of the Reconciliation SA Incorporated Constitution ('the Constitution'). This review has provided several recommendations to contemporise this important document to be more reflective of the work that Reconciliation SA at this point in time.

On the 29th September 2020, the Reconciliation SA Incorporated membership passed a motion to rescind the 2011 Constitution and adopted the new set of rules for the governance of the organisation.

Major changes included:

- re-align the purpose and objects of the Constitution with a contemporary update to the vision, purpose and values of the organisation
- organisations commitment to developing and strengthening awareness, promotion and understanding of the 'Statement from the Heart' and the United Nations Declaration on the Rights of Indigenous Peoples.
- addition for organisation to exercise new powers relating to employment and raising and managing funds
- remove specific membership classes and their associated rights, privileges, and obligations and require they be determined by the Board

- make clear the rules for accepting, rejecting, suspending, disqualifying and charging fees to members
- reduce the size of the Board from a minimum of 14 directors to a fixed number of 9 directors, with a proviso that it does not operate with less than 7 directors.
- contemporise the voting mechanisms for members to enable virtual meetings and electronic poll voting.

This work has proved valuable in assisting the organisation to be agile in the ever changing demands. As we look to the next reporting period, these changes will assist in looking at supporting our membership base further and increasing our reach across SA.

Reconciliation SA RAP

Reconciliation SA was proud to launch its inaugural Reconciliation Action Plan (RAP), Innovate in May 2021. As an advocate and supporter of the Reconciliation Australia RAP program we believe the best way to demonstrate our own commitment to reconciliation is to actively and meaningfully participate in a program that we so passionately engage our SA community with.

We believe that by developing and implementing this RAP we are leading by example, being accountable to our community and taking action to achieve our deep commitment to creating a just, equitable and reconciled SA.

Our RAP Working Group have worked extensively and collaboratively with our board, staff and local community to design a RAP that truly encompasses the meaning and vision of reconciliation.

In our RAP we have sought to look inwardly at our organisation, to take a close look at the cultural integrity of our organisation and to ensure that we build and maintain a robust organisation that can continue to champion reconciliation across SA and nationally.

Our Innovate RAP can be found on our website and updates are provided regularly to our Board and through our monthly newsletter.

Unity

Our Theory of Change: If we mobilise all South Australians to develop respectful relationships through conversations and education, we can influence and build opportunities for shared understanding, healing, growth and better life outcomes



Our Work

National Reconciliation Week Breakfast

The theme for 2021 National Reconciliation Week was "More than words, Reconciliation takes action." This theme provided an opportunity to reflect on how we are actioning reconciliation as individuals or as part of workplaces or community spaces.

1780 guests were treated to a panel of outstanding Australian's who have demonstrated leadership in reconciliation. With Karen Mundine (CEO, Reconciliation Australia), Gavin Brown (co-founder, co-CEO and co-owner of PwCs Indigenous Consulting), Uncle Mickey O'Brien (Senior Kurna and Narrunga man), Simone Tur (Pro Vice Chancellor Indigenous, Flinders University), Kate Mount (Director of Early Learning, St Peters Early Learning Centre).

This event also provided the opportunity to hear the talents of Tony Minniecon and Ellie Lovegrove, performing a specially crafted song for this year's theme called the 'Truth'. Premier, Steven Marshall provided his reflections on reconciliation.

Reconciliation South Australia were also delighted to launch our very first Reconciliation Action Plan (RAP) at the event. Providing an opportunity to share our work within the organisation with the wider South Australian community.

This event was only made possible with our sponsors: Department of Child Protection; Wellbeing SA; Baptist Care SA; University of South Australia; Intract Indigenous Contractors; City of Adelaide; Green Adelaide, Telstra; Sarah Constructions; Lendlease; Statewide Super.

Let's Get Moving

For the second year running, Reconciliation SA was able to host a competition that took words of commitment to actions.

The competition 'Let's Get Moving' followed the success of 2020's 'Stepping It Up' contest, and with the theme of this year's Reconciliation Week revolving around 'action' the contest could not have been more relevant.

Over 134 people participating in this years event with people participating through workplace group walking activities; individual bike riding, running and walking; and encouraging greater participation.

Prizes for winning participants included a special art-piece by Sasha Hill. This competition was only made possible with the generous support of Reconciliation Australia and the Department for Innovation and Skills.

Reconciliation Week Film Competition

Reconciliation SA annual Film Competition was on once again in 2021. This competition aimed to bring about a student lead opportunity to talk about how schools were engaging in reconciliation and what this meant for students.

Reconciliation SA encouraged First Nation and non-First Nation students to work together in producing a film that embraces the theme of Reconciliation week 2021 "More than words – Reconciliation takes action"

The entries were judged by esteemed First Nation actor Trevor Jamieson, Nara Wilson (South Australian Film Corporation), Helen Connolly (Co-Chair, Reconciliation SA), and Shona Reid (CEO, Reconciliation SA) and Travis Akbar (Content Producer).

Congratulations to the winners at Westport Primary School and to runners up Cardijn College Galilee.

This competition could only be made possible with our sponsors from Reconciliation Australia and the South Australian Film Corporation.

Uluru Statement from the Heart

Reconciliation SA continued to provide support the creating greater awareness of the Uluru Statement from the Heart and strengthened our commitment by placing the Statement and its themes within our Constitution.

During this reporting period, Reconciliation SA reached out to the South Australian Uluru Dialogue Leadership Team to provide support on the South Australian state campaign to create greater awareness of the Uluru Statement from the Heart. Including the promotion of a First Nations Voice to Parliament enshrined in the Constitution.

As part of this, Reconciliation SA undertook webinars for members and non-members to engage South Australians in this conversation, raise awareness and provide 'calls to action' for the audience to play their role in advancing this agenda.

Reconciliation SA have placed all webinars on Reconciliation SA YouTube channel for public viewing.

Lowitja O'Donoghue Oration

In June 2021, The Don Dunstan Foundation and Reconciliation SA presented the 14th Lowitja O'Donoghue Oration named in honour of Dr Lowitja O'Donoghue AC CBE DSG, and delivered by her friend Pat Anderson AO, an Alyawarre woman and powerful advocate for the improvement of Australia's First Peoples' health.

The Oration is held each year in Reconciliation Week and began in 2007 marking the 40th anniversary of the historic Australian Referendum in 1967. Subsequently each orator has been chosen by Dr O'Donoghue to reflect on issues effecting First Nations people of Australia. This year's oration was a timely insight into the development of the Uluru Statement from the Heart and powerful call to action in support of the opportunities it offers our nation.

Ms Anderson called upon Australians to take steps towards positive change by looking at what could be, and by recognising the accumulated knowledge of First Nations people in caring for community and country.

Ms Anderson further identified a range of misunderstandings, and concerns within the broader community and was able to provide eloquent and persuasive perspectives to the 450 in attendance and joining the event remotely.

Australian Reconciliation Network

The Australian Reconciliation Network (ARN) is comprised of state and territory reconciliation organisations that run as separate entities to Reconciliation Australia.

This network meets quarterly to:

- identify common areas of interest and develop strategies for collaboration to advance reconciliation on a state and national level
- share information on strategies and activities that have been effective in promoting reconciliation
- build mutually supportive relationships across the ARN and share resources where possible and appropriate
- maintain dialogue that will inform and strengthen reconciliation efforts

The work of this network helps support a cohesive reconciliation movement nationally. Reconciliation SAs members of this network plays a big part in our ability to influence and participate in reconciliation at a national level.

Community Stalls

Throughout the year, Reconciliation SA has attended as many community events as possible to increase our visibility within the community. Reconciliation Week was quite an active week, with the team attending events such as Reconciliation in the South at Neporendi, Reconciliation in the West at Tauondi, Reconciliation in the North in Gawler as well as attending the AIATSIS conference to speak with community about the work of Reconciliation SA.

The team was also able to give out native seeds to encourage the regrowth of native flora. We also gave out Reconciliation word searches and colouring-in sheet's to students who attended the events as part of school trips.

Car Donation: Extending our reach

In early May 2021, Reconciliation SA was the grateful recipient of a generous donation from the Department of Treasury and Finance, a Camry Altise vehicle.

This donation will enable us to travel and engage across regional and remote areas, providing an opportunity for reconciliation activities and face to face meetings to occur with greater ease.

A big thank you to the Department of Treasury and Finance for your commitment to reconciliation and the work we do at Reconciliation SA.

Thankyou

Program Funders

Department of the Premier & Cabinet: Aboriginal Affairs and Reconciliation
Department of Education
Reconciliation Australia
Local Government Association

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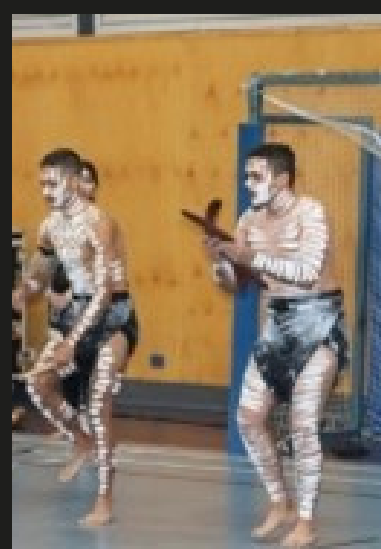
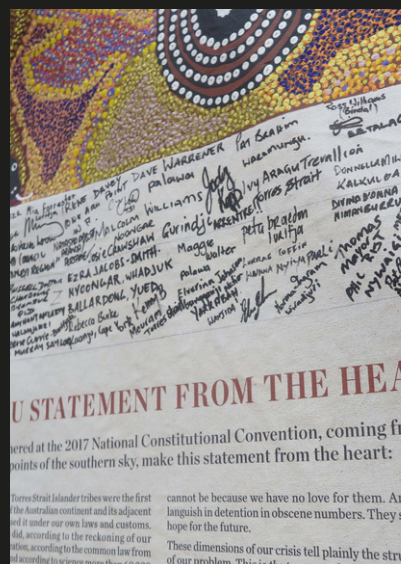
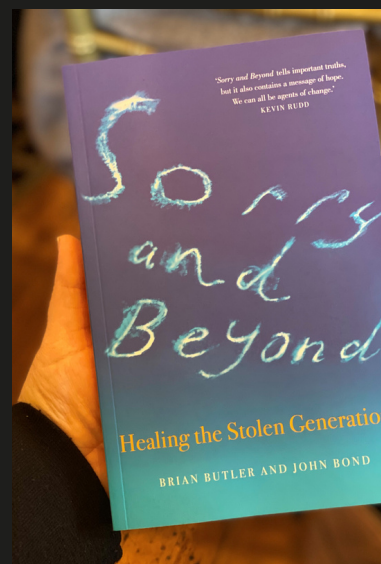
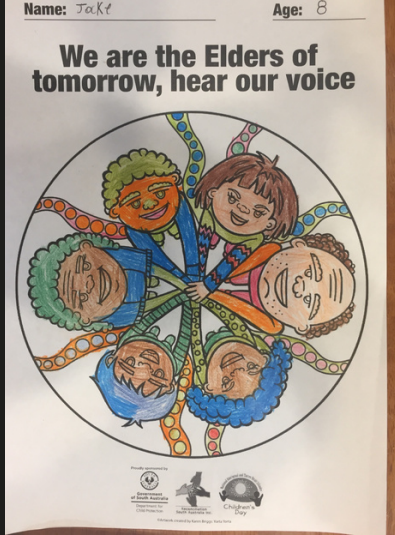
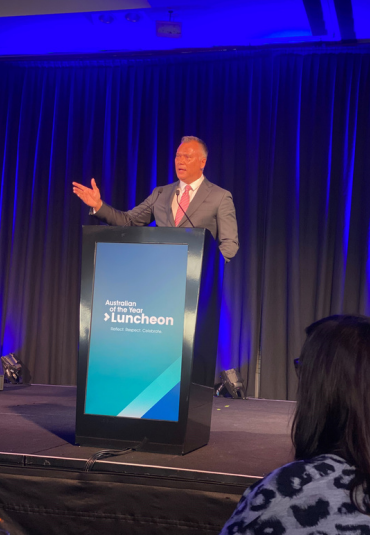
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Association of Independent Schools SA
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Don Dunstan Foundation
Gowrie SA
History Trust of SA
South Australian Aboriginal Education and Training Consultative Council
SA Museum
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State Library of SA
State Records of SA
Tauondi Aboriginal College
The Wyatt Trust
University of Adelaide

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Housing Choices SA
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NSW Reconciliation Council
Ochre Dawn
Office for Women
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