



2015 - 2016 Annual Report

Reconciliation South Australia Inc.

RECONCILIATION IN SA



Schools Congress - Ceduna



Schools Congress - Port Augusta



Tarpari Wellbeing Day - Port Pirie



Community Congress - Port Lincoln



Close the Gap - Neporindi



Recognise Stall - Tanunda

OUR VISION, PURPOSE AND PRINCIPLES



VISION

A movement for all Australians to strengthen relationships and create change for a more positive future with Aboriginal people.

PURPOSE

To advocate for Aboriginal and non-Aboriginal South Australians to listen and talk, work and walk together as partners to build a fairer Australia.

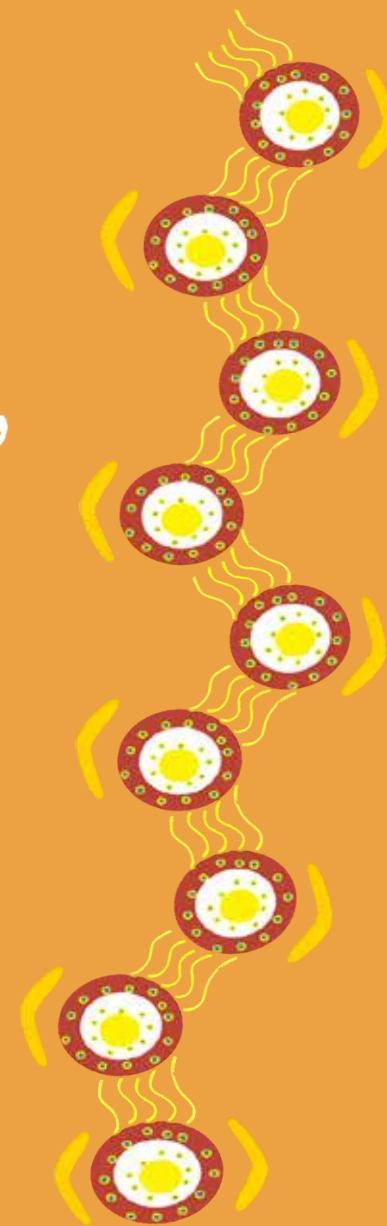
PRINCIPLES

1. Recognise Aboriginal and Torres Strait Islander people as the First Australians.
2. Respect and promote the rights of Aboriginal and Torres Strait Islander people, their cultures and identity and their rights to self determination.
3. Understand, acknowledge and accept the shared history of Aboriginal and Torres Strait Islander peoples and those who have arrived since settlement and recognise that past injustices continue to give rise to present injustices.
4. Promote constructive dialogue within the community that emphasises action 'done with' rather than 'done to' Aboriginal and Torres Strait Islander people.

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*Our History,
Our Story,
Our Future*



This design was created by Jenice Gordon from Pembroke School and was featured on the T-shirts sold at the National Reconciliation Week Breakfast.

MESSAGE FROM THE CO-CHAIRS



It is a pleasure to write our first Co-Chairs report. As Co-Chairs we continue to support the growth and development of Reconciliation SA. This year we have built on the successes of the previous years and reached even more people through our breakfasts, schools programs, campaigns and social media presence.

In February 2016 we were pleased to be in Canberra when Reconciliation Australia's State of Reconciliation in Australia" report was released. This report marks 25 years since the beginning of the Council for Aboriginal Reconciliation and 15 years since the inception of Reconciliation Australia. It points towards the policy pillars that will shape the next 10 years in reconciliation conversations in this country, from historical acceptance to active reconciliation.

We were also pleased to represent Reconciliation SA at the National Launch of Reconciliation Week and Anniversary dinner in Melbourne.

It is encouraging to hear the respect in which Reconciliation SA is held and the appreciation for our contribution as part of the national reconciliation movement.

Report for the year 2015 - 2016

After reviewing the 2013 – 2015 Board's Strategic Priorities, Reconciliation SA has developed its 2016 – 2018 plan adding the following Priority Areas:

- Constitutional Recognition
- Education
- Justice Reinvestment
- Employment
- Health and well-being
- Building Organisational Capacity



PROF PETER BUCKSKIN PSM FACE
Co-Chair,
Reconciliation South Australia



HELEN CONNOLLY
Co-Chair,
Reconciliation South Australia

Reconciliation SA remains committed to unity through recognition and has championed the National Anti-Racism Strategy "Racism. It Stops With Me" with campaigns that have supported Adam Goodes.

The Annual Apology Breakfast saw over 1,500 people witness an incredibly moving Archie Roach telling the story of the Stolen Generations in song. His backing included Nancy Bates, Ellie Lovegrove and the iconic children's dance group from Port Augusta "The Dusty Feet Mob" as they danced to "Took the Children Away".

In May 2016, 1,380 people attended the National Reconciliation Week launch. We were impressed by a number of young South Australian Aboriginal achievers and regaled by two powerful addresses from the RECOGNISE Youth representatives. Ms Tanya Hosch, the Joint Director of RECOGNISE completed the breakfast with an impassioned speech that reflected upon the capacity for aspirations for treaty and recognition to complement each other.

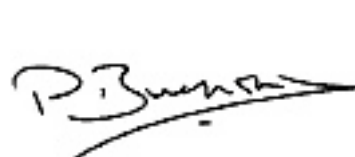
As Co-Chairs we have met regularly with the Minister for Aboriginal Affairs and Reconciliation Hon Kyam Maher and have engaged meaningfully with the Minister over the introduction of the State Stolen Generations Reparation Scheme. We have continued to seek to influence Ministers and Chief Executives in Education and Justice portfolios.

We would like to extend our appreciation to the Department of State Development for financial support, our growing friends, members and project sponsors, together with our partners who strengthened our capacity to effectively increase our reach and impact.

A hallmark of our work has been the support of a vibrant, strong and committed Board along with our active Executive who together work hard to support us as Co-Chairs. The entire Board continues to engage in full and willing debate as we determine the best course forward to growing the reconciliation movement. At the 2015 AGM, we farewelled Hon Dr Robyn Layton AO QC as Co-Chair. In addition, the Board acknowledged the work and contribution of outgoing members, Ms Sharron Williams, who was also our representative to the Adelaide City Council Reconciliation Committee, and Kim Morey. We welcomed back Joel Bayliss and Ms Khatija Thomas. And it was tremendous to have Ms Mandy Brown and Ms Vicky Welgraven elected to the Board.

We continue to benefit from the support and contribution of our Parliamentary Directors, Mr Steven Marshall MP and Ms Katrine Hildyard MP.

The Reconciliation SA staff team has continued to meet its targets under the leadership of Mark Waters, our State Manager. The office is kept stable by Stephen Holt (Administration /Finance) and Samara Young (Communications) who stepped in and took over from Jack Nadar in August 2015. In May 2016, we welcomed our new events Administration Trainee, Narkita Austin who has already added value to the team. This team helps to keep Reconciliation SA vibrant and progressive. Our role to expand the reconciliation understanding for all South Australians, as we shape our shared future, remains at the front of mind for us all.



Professor Peter Buckskin PSM FACE



Helen Connolly

STATE MANAGER'S REPORT

In writing my 6th Annual Report for Reconciliation SA, there are questions that keep challenging me (and us) so that we can keep improving. Questions like: -

- What does it mean to be a rights based organisation?
- Where are the opportunities for self-determination?
- How do we respond when Adam Goodes is booed by what seems like a whole crowd in Western Australia?
- When will we remove the racial discrimination from the Australian Constitution?

The State of Reconciliation in Australia report released by Reconciliation Australia in February 2016 sets the course for the reconciliation movement in Australia for the next 10 years. We have never really had truth and reconciliation in Australia. Our brand of reconciliation has been soft and safe. It is time for some more hard truths to be told so that we can grow together into a brighter future.

Three of the five pillars from the State of Reconciliation report already shape our work significantly - historical acceptance, race relations and unity. Institutional Integrity is influenced by the growth of the Reconciliation Action Plan movement. The final pillar of Equality and Equity encompasses the potential of the work that we are doing in education, justice and health and well-being.

There are positive signs. Reconciliation SA has seen gains in the following areas:-

- Advocacy for fair settlement has led to the South Australian Government implementing its Stolen Generations Reparations Scheme. As the first mainland state to do so, the reparation will go a little way towards righting the wrongs of past "protection" practices.
- The Apology breakfast on February 12th was the largest breakfast that Reconciliation SA has ever run. Over 1500 people were deeply moved by Archie Roach telling his story.



MARK WATERS
State Manager
Reconciliation South Australia

- Archie and the rest of the audience were even more emotional with the dramatic portrayal by the Dusty Feet Mob who performed to "Took the Children Away".
- The 2015 Schools Congress hit new heights in its delivery of "I'm Not Racist But...!" with ActNow Theatre.
- Young people were privileged to receive two days training from Mark Yettica-Paulson as they became RECOGNISE Youth representatives.
- The launch of National Reconciliation Week in Australia saw another huge crowd at the Adelaide Convention Centre. They heard from young achievers (Marcellus Enalanga, Eboni Frankel and Arabella Hart) and RECOGNISE Youth Reps (Jack Heller & Rebekka Rogers). This event was rounded out with a plea from the then Joint Campaign Director of RECOGNISE, Tanya Hosch, who built the case that Australia is ready for a referendum on recognition.
- The 2016 NRW School Activities have provided some tremendous examples of what schools can do with limited resources. We have been impressed with the Reconciliation Activities by Hampstead Primary School and the mural panels at Vale Park Primary School completed in partnership with Marra Dreaming.
- Adopting the health and well-being priority within the 2016 -2018 Strategic Plan with a particular emphasis upon addressing systemic racism.
- Starting the planning for the 2017 Kokoda Track Reconciliation Trek.

Areas for improvement include: -

- The need for progress in supporting Justice Reinvestment trials in SA.
- The appointment and support for Reconciliation SA's Employment Ambassadors requires extra work.

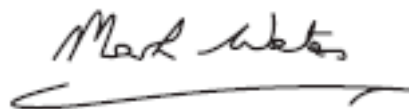
- The completion of two education resources remains a challenge.

I can't speak more highly of our small staff team. Our Administration Officer, Stephen Holt handles the finances and systems. Samara Young commenced as the Communications Officer in August 2015. Narkita Austin commenced as our Event Administration Trainee in May 2016 and she has already fitted in extremely well. We have also benefitted from short term casual roles from Jingyu Xu, Ainoa Cabada Rey and Jack Heller.

The team is augmented by Social Work Students (two per semester) from Flinders University who continue to add value to the organisation. We also have appreciated the voluntary support of Di Hart, David Butler, Sue Pinnock and Jingyu Xu.

Our breakfasts have been made possible through the sponsorship provided by Telstra, Port Power, Adelaide Crows, the Department for Environment, Water and Natural Resources, Anglicare, the University of SA, SACOSS, Recognise, Reconciliation Australia and PWC. The support of the Department of State Development as our benevolent landlord and sponsor is appreciated tremendously.

Reconciliation SA is fortunate in receiving sound support and direction from its Executive and the Board. They are the backbone of our goal to spread the message of reconciliation in SA. They join you, our reconciliation Friends and supporters, in advancing the case for reconciliation across this state.



Mark Waters



This year, Reconciliation SA has expanded the focus of the Annual Report to include the reconciliation work taking place in rural and regional areas in South Australia. In doing this, we have shifted the emphasis towards the smaller scale events and programs, which we believe form the backbone of the reconciliation movement in this State.

HIGHLIGHTS



South Australia acted as host for the National NAIDOC celebrations in July 2015. The Annual Ball was a massive event with Aboriginal and Torres Strait Islander leaders flying into Adelaide from all over the country.

The Annual March and Family Fun Day also saw increased numbers. The march ended on the steps of Parliament House, where community leaders called for everyone to stand up and increase their activism.

The 2015 theme for the week “We All Stand On Sacred Ground: Learn, Respect & Celebrate” was particularly poignant and encouraged everyone to focus upon the spiritual and cultural ties to the land.

Reconciliation SA was pleased to host a stall in Bonython Park at the Family Fun Day. The stall was set up to showcase the Reconciliation SA products including the Reconciliation Week hoodies and T-shirts as well as the Apology T-shirts. Bonython Park proved to be an excellent venue for the NAIDOC celebrations.

While reconciliation sets up a conversation between non-Aboriginal and Aboriginal Australians to encourage us all to build a fairer Australia, NAIDOC is the Aboriginal and Torres Strait Islander people’s opportunity to celebrate their culture and their community.

NATIONAL RECONCILIATION WEEK

Each year National Reconciliation Week (NRW) celebrates and builds on the respectful relationships shared by Aboriginal and Torres Strait Islanders and other Australians. In 2016, the theme was “Our History, Our Story, Our Future”, opening up possibilities for untold stories and new hope. During this busy week, Reconciliation SA managed to attend the Lowitja O’Donoghue Oration, Reconciliation in the South and the Maralinga’s Long Shadow book launch. Other excellent events that took place during this week included the Blackwood Reconciliation Walk, the Gawler Reconciliation Community Fun Day, Country Arts SA Black Screen and, for the first time, Reconciliation in the North.

In addition to attending events, Reconciliation SA organised the NRW breakfast and had a hand in Reconciliation in the West and the Aboriginal Veterans Commemorative Service.

This year, Reconciliation in the West was made possible through the collaboration of many organisations including Life Without Barriers, UnitingCare Wesley Port Adelaide, Anglicare, Tauondi Aboriginal College and Reconciliation SA. As always, this day was a tremendous success marked by live entertainment, free activities and stalls that facilitated conversations about reconciliation.

The Aboriginal Veterans Commemorative Service was held at the Aboriginal and Torres Strait Islander War Memorial. This service was an opportunity to recognise and honour the military service of Aboriginal and Torres Strait Islander servicemen and servicewomen, both past and present. After the service, the Commissioner for Aboriginal Engagement, Frank Lampard OAM, presented a cheque to the Australian Indigenous Education Foundation (AIEF) to set up a scholarship to empower young Aboriginal South Australians to build a brighter future through education and employment.



8TH ANNIVERSARY OF THE APOLOGY BREAKFAST

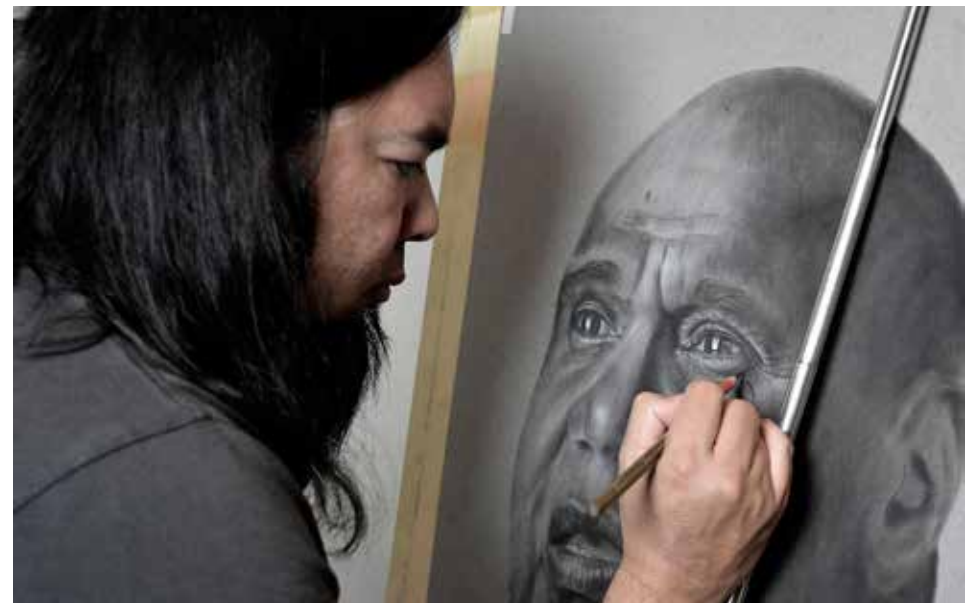


Acknowledging the suffering and honouring the resilience and strength of the Survivors of the Stolen Generations continues to be very important for Reconciliation SA. This year all previous attendance records were broken, with over 1500 people packing out the Adelaide Convention Centre to mark the 8th anniversary of the National Apology.

The Breakfast commenced with a procession of the Survivors of the Stolen Generations, their families and descendants, who entered the room accompanied by the beautiful voices of Nancy Bates and Ellie Lovegrove, who performed "Old Black Woman" and a cover of "From Paradise" respectively.

Reverend Peter Sandeman, CEO of Anglicare SA spoke powerfully about reparations needing to be made for the Survivors of the Stolen Generations "in their lifetime". This was a message reinforced by the Hon. Kyam Maher MLC, Minister for Aboriginal Affairs and Reconciliation.

The event showcased Aboriginal artist, Damien Shen who, in a first for the Apology Breakfast donated his artwork to a silent charity auction to take place on the morning. Damien drew an incredible, one off charcoal portrait of Archie Roach, which was then signed by the recording artist, to raise both awareness and funds for the Stolen Generations.





The powerful and moving keynote of Archie Roach, who spoke of his own forced removal from his family at just three years of age, set the scene for a truly emotional and memorable event. By sharing his story, Archie stirred guests to reflect on Australia's dark past, and gave them hope for healing.

Archie, Ellie and Nancy were later joined on stage by The Dusty Feet Mob, a children's dance ensemble from Port Augusta. Together, they told the heartbreaking story of forced removal through song and dance. The performance of "Took the Children Away" was met with a standing ovation, tears and a true understanding of the significance of the Apology.

"Australia needs to love its first peoples, then our hearts can break and then we can all heal together"
– Archie Roach, Apology Breakfast 2016

NATIONAL RECONCILIATION WEEK LAUNCH BREAKFAST



Records were broken once again with 1400 people attending the Launch of National Reconciliation Week (NRW) at the Adelaide Convention Centre. This year, with the NRW theme of “Our History, Our Story, Our Future” in mind, Reconciliation SA set its sights on the bright futures of South Australia’s youth and their vision for reconciliation in this country.

The morning began with a Welcome to Country, performed in Kaurna language by year 12 student, Jaylon Newchurch.

Keynote speeches were given by Eboni Frankel, Marcellus Enalanga and Arabella Hart, Aboriginal young achievers who travelled from across the state to join us in Adelaide. Drawing from their personal experiences, they offered insights into how education, youth leadership and a focus on the future is the means by which meaningful reconciliation can be achieved.

Following these speeches, there was a musical performance by Arabana, Yawuru and Malak Malak man, Nathan May. Nathan shared with the audience his excitement about playing at the breakfast, which is something he had imagined himself doing ever since he saw Troy Cassar-Daley perform at the 2014 NRW Launch breakfast.

The morning was rounded out with speeches from Tanya Hosch, Joint Campaign Director of RECOGNISE, and RECOGNISE Youth Representatives Rebekka Rogers and Jack Heller.



Arabella Hart, the 2015 recipient of the Governor of South Australia SACE Awards, spoke about her family history of forced removal, and encouraged a focus on the future of reconciliation, rather than dwelling on the past, ***“for residing in negative experiences can only evoke an unconstructive present and future.”***





OUR STRATEGIC IMPACT



CONSTITUTIONAL RECOGNITION

Over the past 12 months, Constitutional Recognition has remained an overarching priority for the organisation. As the referendum council closes in on a question and the potential referendum date draws closer, Reconciliation SA has continued to advocate for and raise awareness of the campaign for constitutional reform. This has been done in part through a series of RECOGNISE stalls, held at community and sector events across the state. All members of staff, including volunteers and students, participated in the effective running of these stalls.

In April 2016 Adam Goodes launched RECOGNISE YOUTH in South Australia. Eight young South Australians then participated in a two day RECOGNISE Youth Workshop with Mark Yettica-Paulson to learn more about constitutional reform and the role young people play in this national discussion. The establishment of the RECOGNISE Youth Representatives further strengthened the relationship between the campaign and Reconciliation SA, due in part to our contribution to the workshops, our expertise on this issue from a local perspective, and Samara's participation in the training. The Youth Representatives, many of whom were already friends of Reconciliation SA, have maintained an ongoing relationship with the organisation, helping out when needed.

In May 2016, constitutional reform formed the thematic basis of our National Reconciliation Week Launch Breakfast, titled Recognition: An Important Step For Our Future. Tanya Hosch, who was at the time the Joint Campaign Director of RECOGNISE, joined the event as keynote speaker. She used this platform to reiterate that Treaty and constitutional reform are not mutually exclusive concepts. Tanya was joined by RECOGNISE Youth Representatives Rebekka Rogers and Jack Heller, who spoke passionately about what recognition means to them as young Australians.

Reconciliation SA will continue to seek community education opportunities to advocate for recognition and the amendments to the Constitution so that it doesn't allow for discrimination upon the basis of race (Section 25 and Section 51 clause [xxvi]).



Schools Activities:

Each year, Reconciliation SA seeks to support public schools with running reconciliation activities. One primary goal of this program is to have sustainable activities that will have lasting impact in the school. There is also an expressed aim for schools to expand and develop their reconciliation commitments by developing a Nurragunnawali Reconciliation Action Plan.

Reconciliation SA appreciates the support of the Department of Education and Child Development which allocates funds for this program.

In 2016, the program centred upon educational partnerships and the reconciliation links between schools across the partnership. This was epitomised by Hampstead Primary School which ran a day long reconciliation festival. The whole school was turned over to reconciliation activities ranging from storytelling and painting to music and dance. Hampstead invited classes from neighbouring schools so that they could also participate in the day. Northfield Primary performed the Michael Jackson song "It Doesn't Matter If You Are Black or White".

Vale Park in the neighbouring partnership has focussed their attention upon developing a mural with Marra Dreaming. Students and teachers have been very involved in the design and painting of the mural. Once it is finished, it will go on the wall of the school library as a lasting message of reconciliation.

Reconciliation SA has also tried to assist Independent and Catholic Schools with a small grants program over the past few years. In the past, Reconciliation SA has allocated funds which have come from the Department of Prime Minister and Cabinet and Reconciliation Australia. These two schooling sectors have more than matched those funds. It has been disappointing that funding for these activities has not been available in the past two years meaning that they have discontinued.



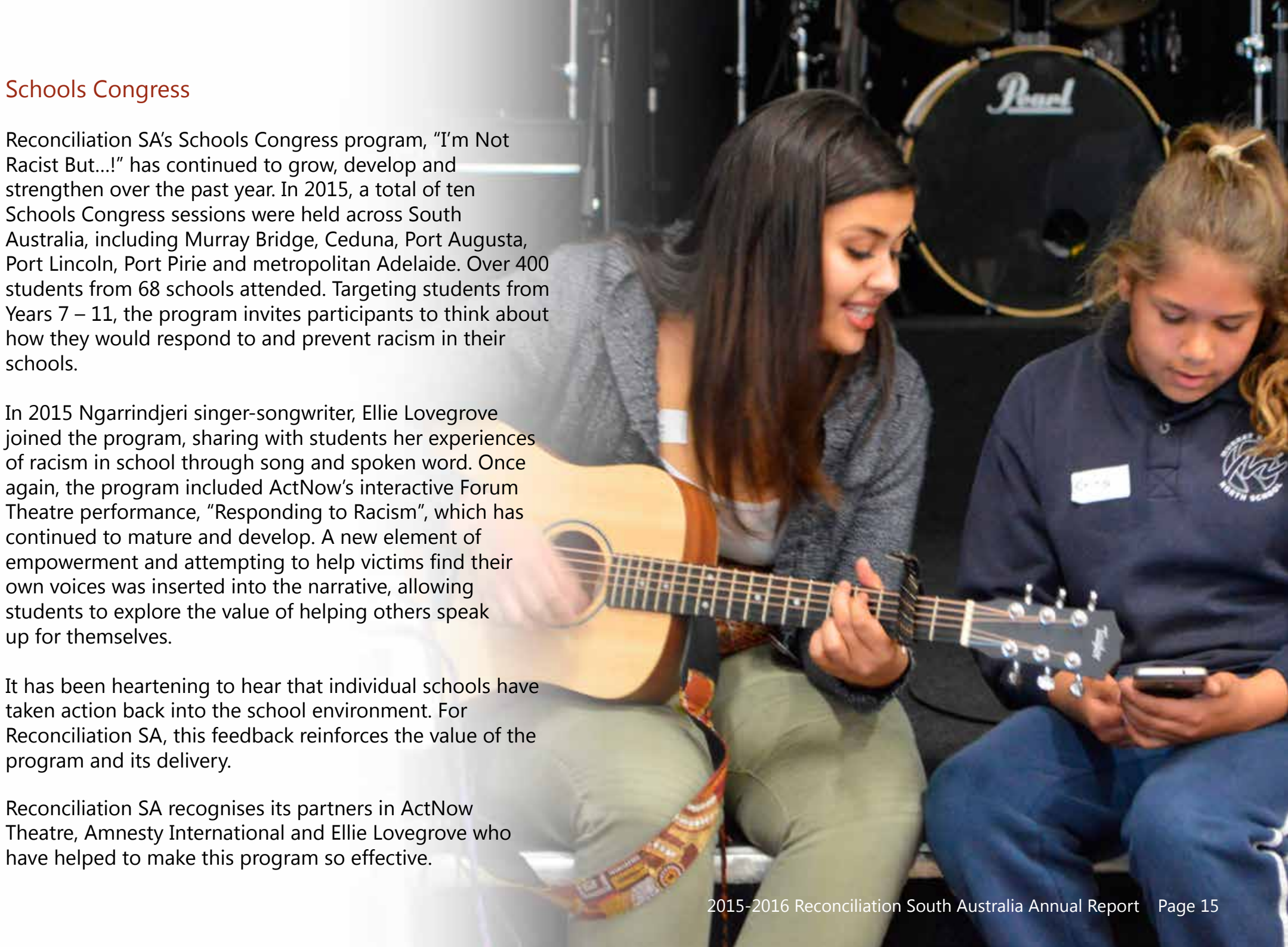
Schools Congress

Reconciliation SA's Schools Congress program, "I'm Not Racist But...!" has continued to grow, develop and strengthen over the past year. In 2015, a total of ten Schools Congress sessions were held across South Australia, including Murray Bridge, Ceduna, Port Augusta, Port Lincoln, Port Pirie and metropolitan Adelaide. Over 400 students from 68 schools attended. Targeting students from Years 7 – 11, the program invites participants to think about how they would respond to and prevent racism in their schools.

In 2015 Ngarrindjeri singer-songwriter, Ellie Lovegrove joined the program, sharing with students her experiences of racism in school through song and spoken word. Once again, the program included ActNow's interactive Forum Theatre performance, "Responding to Racism", which has continued to mature and develop. A new element of empowerment and attempting to help victims find their own voices was inserted into the narrative, allowing students to explore the value of helping others speak up for themselves.

It has been heartening to hear that individual schools have taken action back into the school environment. For Reconciliation SA, this feedback reinforces the value of the program and its delivery.

Reconciliation SA recognises its partners in ActNow Theatre, Amnesty International and Ellie Lovegrove who have helped to make this program so effective.





TEAM REPORTS



EVENTS AND ADMINISTRATION REPORT

As a newly created role, coming into effect at the end of the 2015-2016 financial year, we want to take this opportunity to introduce the newest member of the Reconciliation SA team.

My name is Narkita Austin I am a proud Aboriginal woman. I am a Gringie Arrente woman from my mother's side and a Yunkuntjatjara Matutjatjara Antikirnya woman from my father's side. I am privileged and thrilled to be the new Employee at Reconciliation SA. My newly created role is Events Administration Trainee.

It was exciting starting during Reconciliation Week 2016, one of the busiest weeks of the year for Reconciliation SA. After arriving at 6 o'clock in the morning at the Adelaide Convention Centre, it was incredible to see such a small team pulling off such an amazing event/

As an Event Administration Trainee I've had the privilege of helping organise and run various reconciliation events in South Australia. It was very eye opening to see how much diversity there is out in the community at events such as the Reconciliation Breakfast 2016, Reconciliation in the West, Reconciliation in the South and attending Reconciliation Assemblies at Hampstead Primary School and Vale Park Primary School.

This organisation gives hope for the future. It is a testament to its values that there are a lot of people out there striving for reconciliation between Aboriginal people and the wider world. I am so proud to be working in the front line of reconciliation in South Australia.

I am thoroughly enjoying my time at Reconciliation South Australia and want to continue here after my traineeship. I would like to thank each and every one of the members of the Reconciliation South Australia team for guiding me, helping me and pushing me to strive for excellence.



NARKITA AUSTIN
Events and Administration Trainee

ADMINISTRATION REPORT

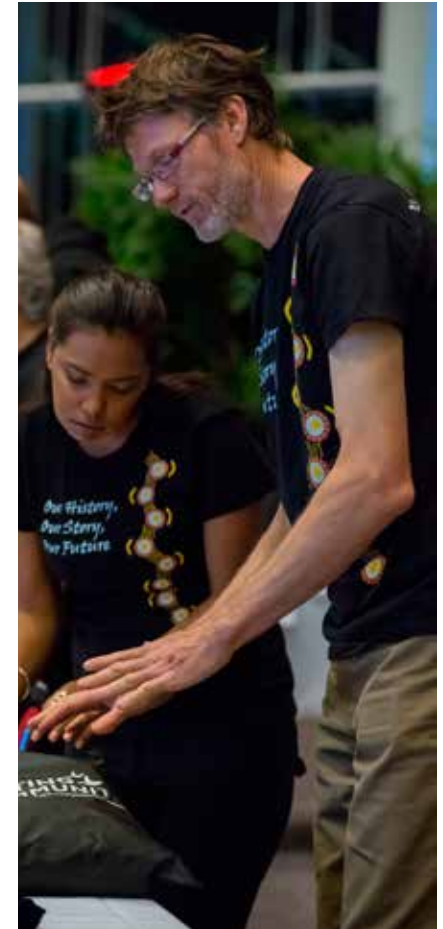
It's been another amazing year for Reconciliation SA. The organisation has continued to grow and evolve. In February, we broke our breakfast attendance record when over 1500 witnessed Archie Roach and Dusty Feet Dance Mob perform at the Anniversary of Apology. This was followed by 1400 people attending the Reconciliation Week Breakfast in May to hear members of Recognise Youth speak about what Constitutional Reform means to them. Despite only having a small team to run these events we were able to maintain a high level of professionalism. I am grateful for the support of Jack Heller and Ainoa Cabada Rey for these breakfasts. They remained positive under the intense pressure that occurs when preparing for these events.

The increased profile generated by our Breakfasts made it clear that we needed more people in the office to help with day to day tasks. Since advocating for Aboriginal employment has been a focus of our strategic plan for some years it made sense for us to embark upon employing an Aboriginal person. We worked with Maxima to offer an Events Administration Traineeship with a view, subject to resources, of this position continuing once the traineeship had finished. Narkita Austin was the successful candidate. Joining us at the end of May she was thrown in the deep end when her first task with Reconciliation SA was to help out at the shop for the National Reconciliation Week Breakfast. She showed great poise and confidence working under pressure in an unfamiliar environment.

For another year our supporters have continued to grow. Their attendance at our events and purchasing of our T-shirts continues to inspire us. With their support we are able to reach even more individuals and organisations with the message of reconciliation.

There are some big changes on the horizon. As well using an automated booking system for our breakfasts, we are also almost ready to transition to a Customer Relationship Management Database to manage our contacts. Both these systems will enable us to be more efficient and effective in interacting with our supporters.

With change comes possibilities and we look to the future as a staff team more experienced and confident in building the people's movement than ever before.



STEPHEN HOLT
Administration Officer

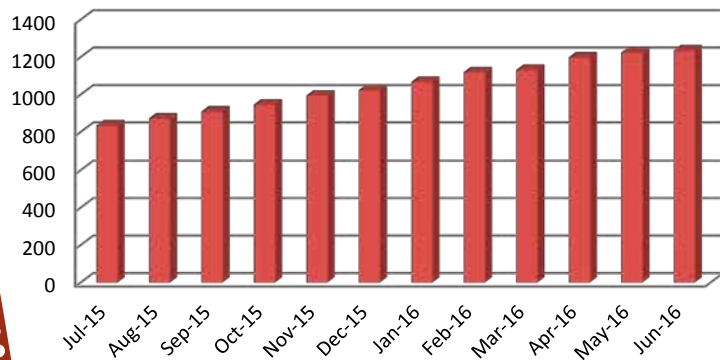
COMMUNICATIONS REPORT



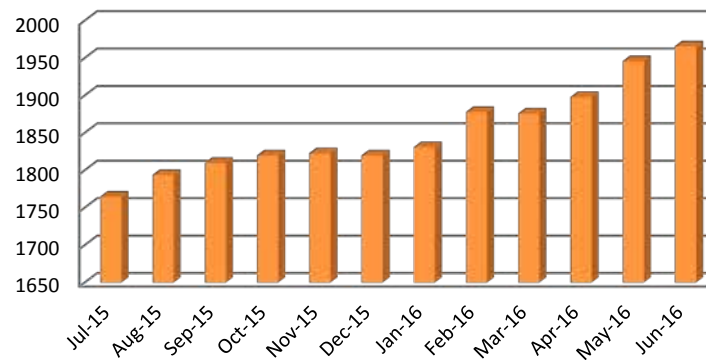
From a communications perspective, Reconciliation SA has had a very successful year. In July 2015, we joined the **#IStandWithAdam** social media campaign, standing in solidarity with Adam Goodes after he was effectively booed out of the sport for the colour of his skin, his culture and his stand against racism. Reconciliation SA also started its own hashtag, **#37isGoodesForMe**, to show our support of Adam and to reiterate the fact that racism has no place in Australian sport or our society at large.

Reconciliation SA's involvement in campaigns such as this, paired with the day to day maintenance of its online communications, has resulted in significant growth for the organisation's online presence and influence, as shown in the graphs below.

Twitter Followers



Facebook Likes



As always, large scale events like the Apology Breakfast and National Reconciliation Week were highlights. Special mention also needs to be made of the smaller, less glamorous events which the team approaches with the same enthusiasm and dedication. It is these day to day commitments to reconciliation, manifested in school activities, stalls run by volunteers and the meetings with community members that makes Reconciliation SA such an important part of the reconciliation movement.



SAMARA YOUNG
Communications Officer

VOLUNTEER AND STUDENTS' REPORT

Students' Report

Each year, Reconciliation SA hosts four Social Work students, at both Masters and Bachelor level, to complete a placement as part of their studies. At the beginning of their placement, students often do not have a clear understanding about what reconciliation is, how it can be achieved or what role they will play. Placement is a chance for students to close the gap between academic learning and real circumstances through reflection and participation. Students are also able to create their own networks and relationships through attending events such as Turkindi Network Meetings and Board Meetings.

Over the last year, Reconciliation SA has hosted Adiba, Blanche Horgan, Aries Wang and Trang Duong who collectively have participated in the delivery of the Apology breakfast, National Reconciliation Week and its launch breakfast, NAIDOC Week and the Schools Congress. As Social Work students this participation is a great opportunity to get involved in the community and see what impact Reconciliation SA has on the development of communities within South Australia.

This participation also greatly benefits Reconciliation SA, who would not be able to successfully hold these events without the extra, helping hands of the students. Furthermore, students bring fresh, new perspectives to the reconciliation agenda, helping the organisation frame its vision and accomplish the goals it sets for itself. Although the students are only with Reconciliation SA briefly, the impact they make on the organisation and the learnings they take away from this experience are long-lasting.

Volunteers' Report

This year Reconciliation SA has placed greater emphasis on involving and collaborating with volunteers. The participation of these impressive people has been essential in developing Reconciliation SA into a strong voice within the community.

Reconciliation SA has benefited immensely from those volunteers who have shared their expertise, passion and fresh insight into the running and work of the organisation. Helping with administration duties, assisting with communications, filing, assisting and attending at events such as the 2016 Apology Breakfast and 2016 NRW Breakfast, are just some of the ways volunteers have contributed to the organisation.

Reconciliation SA sincerely thanks all its volunteers for their fabulous work this year. Special mention must go to Ainoa Cabada Rey, Sue Pinnock, Di Hart, Jingyu Xu and David Butler, all of whom have helped regularly throughout the year.





RECONCILIATION SA BOARD MEMBERS OUT AND ABOUT

The 2015-2016 Reconciliation SA Board was: Professor Peter Buckskin PSM FACE, Helen Connolly, Joel Bayliss, Wendy Keech, Steven Marshall MP, Katrine Hildyard MP, Cheryl Axleby, Mandy Brown, Ivan Tiwu Copley, Lynn Hall, Mayor David O'Loughlin, Ian Smith, Khatija Thomas and Vicky Welgraven.



PARTNERS, SPONSORS AND SUPPORTERS

Reconciliation SA would like to thank the following organisations and companies for partnering with us, sponsoring our activities as well as supporting us with donations and in-kind support, over the 2015 - 2016 financial year.

These organisations and companies are:

Aboriginal Affairs & Reconciliation, Department of State Development

ActNow Theatre for Social Change

Adelaide Football Club

Adelaide City Council

Adelaide Convention Centre

Amnesty International

Anglicare SA

Australian Education Union (SA Branch)

Community Sector Banking

Coopers Brewing

Country Arts SA

Department of Education and Child Development

Department of Environment, Water and Natural Resources

Department of State Development

Department of Veterans' Affairs

Education Steering Committee (Reconciliation SA)

Hewitson Winery

History SA

KPMG

Life Without Barriers

Minister for Aboriginal Affairs and Reconciliation

Nunkuwarrin Yunti

Office of the Commissioner for Aboriginal Engagement

Port Adelaide Football Club

PwC

Recognise

Register of Aboriginal Veterans South Australia

Relationships Australia South Australia

Returned and Services League of SA

South Australian Council of Churches

South Australian Council of Social Services

South Australian Stolen Generation Aboriginal Corporation

South Australia Police

Tandanya National Aboriginal Cultural Institute

Tauondi Aboriginal Community College

Telstra

Turkindi

University of South Australia

URPS

Veterans SA

Vietnam Veterans War Memorial Committee

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2016

	2016 (\$)	2015 (\$)
INCOME		
Grants Received	249,163.46	266,496.09
Donations Received	222.31	963.90
	<u>249,385.77</u>	<u>267,459.99</u>
OTHER INCOME		
Consulting Fees	4,067.27	15,914.94
Membership Fees	8,358.95	7,364.43
Reimbursements	9,145.38	6,499.41
Sponsorship Received	33,863.63	19,200.00
Interest Received	3,835.30	2,225.13
Ticket and Consumable Sales	166,213.89	123,278.42
Schools Congress Fees	31,408.62	5,745.45
	<u>256,893.04</u>	<u>180,277.78</u>
	<u>506,278.81</u>	<u>447,687.77</u>
EXPENDITURE		
Administration Costs	24,750.42	20,627.27
Depreciation	1,523.00	1,914.00
Employee Entitlements	225,316.72	221,660.43
Events and Projects	233,142.39	174,204.00
Marketing and Advertising Expenses	7,532.73	8,802.72
	<u>492,256.26</u>	<u>427,208.42</u>
Surplus (Loss) before income tax	<u>14,013.55</u>	<u>20,479.35</u>
Surplus (Loss) for the year	<u>14,013.55</u>	<u>20,479.35</u>
Accumulated surplus at the beginning of the financial year	<u>137,119.00</u>	<u>116,639.65</u>
Accumulated surplus at the end of the financial year	<u><u>151,132.55</u></u>	<u><u>137,119.00</u></u>

BALANCE SHEET

AS AT 30 JUNE 2016

	2016 (\$)	2015(\$)
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	222,820.90	224,518.60
Trade and other receivables	60,080.74	48,060.08
Accrued Income	1,093.15	3,820.15
Prepaid Insurance	679.38	610.53
TOTAL CURRENT ASSETS	<u>284,674.17</u>	<u>277,009.36</u>
NON-CURRENT ASSETS		
Property, plant and equipment	8,156.00	9,679.00
TOTAL NON-CURRENT ASSETS	<u>8,156.00</u>	<u>9,679.00</u>
TOTAL ASSETS	<u>292,830.17</u>	<u>286,688.36</u>
LIABILITIES		
CURRENT LIABILITIES		
Trade and Other Payables	32,039.93	28,884.19
Employee Benefits	15,852.98	10,873.33
Accrued Expenses	4,785.00	4,785.00
Grant Income in Advance	80,000.00	101,000.00
TOTAL CURRENT LIABILITIES	<u>132,677.91</u>	<u>145,452.52</u>
NON-CURRENT LIABILITIES		
Employee Benefits	9,019.71	4,026.84
TOTAL NON-CURRENT LIABILITIES	<u>9,019.71</u>	<u>4,026.84</u>
TOTAL LIABILITIES	<u>141,697.62</u>	<u>149,569.36</u>
NET ASSETS	<u>151,132.55</u>	<u>137,119.00</u>
MEMBERS' FUNDS		
Retained Earnings	151,132.55	137,119.00
TOTAL MEMBER'S FUNDS	<u>151,132.55</u>	<u>137,119.00</u>



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