



Reconciliation  
South Australia

STRATEGIC DIRECTIONS  
**2022-2023**

# ACKNOWLEDGMENT OF COUNTRY

We pay our respects to all First Nations cultures, and to Elders past, present and emerging. We recognise that this land was never ceded or surrendered by the Traditional Owners and acknowledge the continuing connection to land, waters and community since the first sunrise.

## OUR VISION

A State that values and respects the cultures, rights, and contributions of Aboriginal peoples.

## OUR PURPOSE

Reconciliation South Australia provides leadership and advocacy and supports individuals, communities and organisations driving reconciliation across the state to create positive and lasting change.

## OUR PRINCIPLES

### **INTEGRITY - IN EVERYTHING WE DO**

We follow and respect cultural protocols of Aboriginal peoples.

### **RESPECT - FOR PEOPLE, CULTURE AND TRUTH**

We are inclusive, listen and give voice.

### **COURAGE - TO CHALLENGE AND LEAD**

We advocate for systemic change and social justice.

# OUR STRATEGIC PRIORITIES

Our strategic priorities are guided by Reconciliation Australia's five interrelated dimensions for reconciliation: race relations; equity and equality; institutional integrity; unity; and historical acceptance.

## STRATEGIC PRIORITY 1: RACE RELATIONS

A State free from racism, where relationships between all Australians are respectful of cultures, rights and experiences.

**Goal:** To engage with Aboriginal peoples, key leaders, organisations and individuals across the state to build and maintain respectful relationships.

### Actions:

1. Collaborate and partner with leaders through events and online dialogs for greater impact.
2. Increase presence across the state, with a stronger regional focus.

## STRATEGIC PRIORITY 2: EQUALITY AND EQUITY

A State where Aboriginal rights are upheld, and all Aboriginal people can participate and equally experience positive social and economic opportunities.

**Goal:** To strengthen relationships with Aboriginal leaders, institutions and our partners to create a strong united voice and greater opportunities.

### Actions:

1. Proactively collaborate in state and national agendas focusing on social and economic change.
2. Create programs to help our partners to engage and support Aboriginal people.
3. Provide genuine opportunities through our membership program to support our partners.

## STRATEGIC PRIORITY 3: INSTITUTIONAL INTEGRITY

A State where the principles of reconciliation underpin political, business and community structures.

**Goal:** To advocate for systemic and cultural change in education institutions and organisations, support anti-racism strategies and focus on practical approaches to create change.

### Actions:

1. Engage and deliver programs to build capability and create change.
2. Deliver anti-racism programs in collaboration with supporting institutions.
3. Actively support organisations to develop and evaluate Reconciliation Action Plans.

## STRATEGIC PRIORITY 4: UNITY

A State that actively values and celebrates Aboriginal cultures and heritage as a proud part of a shared identity.

**Goal:** To facilitate and create opportunities for increasing understanding and celebrating Aboriginal culture and heritage.

### Actions:

1. Promote Aboriginal culture and heritage through our communications and encourage our partners to genuinely engage.
2. Encourage our partners to strengthen their relationships with Aboriginal groups and engage on country, including placing a value on the delivery of cultural services.

### **STRATEGIC PRIORITY 5: HISTORICAL ACCEPTANCE**

**A State where relationships between all Australians are based on an understanding and acceptance of the wrongs of the past and their impact on today's society.**

**Goal:** To actively promote Aboriginal businesses and community programs focused on creating awareness and understanding.

**Actions:**

- 1.** Deliver and support events across the state that showcase Aboriginal culture and heritage to encourage a deeper engagement and understanding.
- 2.** Raise awareness of the historical and current contributions of Aboriginal people, and actively participate in truth telling.

### **STRATEGIC PRIORITY 6: ORGANISATIONAL GOVERNANCE**

**An organisation that represents best practice in governance and operations, aligned to the founding principles of the constitution.**

**Goal:** To improve business sustainability by increasing the organisation's profile, partnerships and performance as a leader in reconciliation.

**Actions:**

- 1.** Create and maintain an engaging, informative website and social media presence, and deliver high-quality communications and programs.
- 2.** Build membership and support our partners through deeper engagement on their reconciliation journeys.
- 3.** Enhance internal systems and organisational governance.



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Level 1, 24 Pitt Street, Adelaide SA 5000

08 7082 2977

[reconciliationsa.org.au](http://reconciliationsa.org.au)